



Email completed application to:  
HR@frescafoodsinc.com

HOW DID YOU HEAR ABOUT US? \_\_\_\_\_

WHAT IS YOUR PREFERRED SHIFT?    MORNING    AFTERNOON    NIGHT    FLEXIBLE

**PLEASE COMPLETE THIS SECTION BEFORE CONTINUING**

QUESTION	YES	NO
Are you able to lift, push, and pull up to 50 pounds?		
Are you able to stand for a full work shift (10-12 hours)?		
Are you flexible to work any day of the week, including Saturday and Sunday?		
Do you have a reliable mode of transportation? <i>Note: There are no busses that pass by Fresca.</i>		
Are you able to work in both hot and cold environments?		
If hired, can you furnish proof you are eligible to work in the U.S.? Fresca uses E-Verify.		
Are you 18 years of age or older?		
Are you allergic to Peanuts, Tree nuts, Milk, Eggs, or Gluten?		
Have you applied here before <u>or</u> worked here before?		

**APPLICATION FOR EMPLOYMENT**  
**AN EQUAL OPPORTUNITY EMPLOYER**

We do not discriminate on the basis of race, color, religion, national origin, sex, age, disability, genetic information or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions are based on job-related factors.

Name: \_\_\_\_\_ Date \_\_\_\_\_  
First Name
Last Name
Middle

Address: \_\_\_\_\_  
Street
City
State
Zip

Telephone Number: (\_\_\_\_) \_\_\_\_\_ When could you start work: \_\_\_\_\_

**EDUCATION:**

What was the last grade level completed?

- Some High School    GED    Graduated High School    Some College    Graduate College

What skills or additional training do you have that are related to the job for which you are applying?



**EMPLOYMENT HISTORY:** Include any periods of unemployment.

Name of Business	Job Duties	Reason for Leaving	Time employed	
			From	To

**REFERENCES:**

Name	Phone Number	Personal or Professional Reference?	Relation to You

**AFFIDAVIT, CONSENT AND RELEASE**

**(PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING)**

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers, and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, if required.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

**I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.**

I have read, understand, and by my signature consent to these statements

Signature \_\_\_\_\_

Date \_\_\_\_\_